

JOB POSTING 1/16/2026



Chapel Hill
ACADEMY
Passion for Christ. Education for Life.

Position Title

Elementary Long-Term Substitute Teacher

Status

Full Time, August 13 to December 1 (approximate dates). Salaried compensation will be commensurate with prior experience and training.

Reports To

Director of Elementary Teaching and Learning

To Apply

Please send cover letter, resume, and faith testimony to crystal@chapel-hill.org. Electronic applications only.

Position Summary

CHA is seeking a skilled elementary teacher who is a follower of Christ and able and excited to instruct students from a biblical worldview.

Job Responsibilities

Classroom instruction (all core subjects including Bible instruction), assessment, and lesson planning Team collaboration with grade level General school support duties Parent Communication, conferences, recordkeeping

Job Requirements

CHA elementary teachers are required to have a four-year degree in Elementary Education and/or Early Childhood licensure preferred. Experience and enjoyment working with school-aged children. Strength in reading/phonics instruction. Current Elementary Educator's License.

Spiritual Qualities

The person in this position shall possess characteristics that reflect:

Acceptance without reservation of the Chapel Hill Academy Community Covenant and Statement of Faith • Solid Biblical worldview • Spiritually mature, actively involved in person faith development • Follower of Jesus Christ; born-again/saved Christian

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Stand or Sit – Stationary position - must be able to remain in a stationary position for extended periods of time • Walk – Move, Traverse – must be able to regularly move about the office/classroom/school • Use hands/fingers to handle or feel – Operate, Activate, Use, Prepare, Inspect – constantly operates a computer and other office productivity equipment • Reach with hands and arms – Operate, Activate, Use, Prepare, Inspect – occasionally required to reach overhead • Must be able to lift at least 10 pounds.

Preferred Experience

Educational training (prior experiences preferred)

About Chapel Hill Academy

Chapel Hill Academy is a Junior Kindergarten through 8th grade non-denominational, independent Christian school in Chanhassen, Minnesota. CHA is a warm and welcoming community of families and professionals who are passionate about teaching and learning from a Biblical Worldview.

CHAPEL HILL ACADEMY

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