

JOB POSTING 1/16/2026



Chapel Hill
ACADEMY
Passion for Christ. Education for Life.

Position Title

Substitute Teacher

Status

On call, non-exempt (\$22/hr)

Reports To

Director of Teaching and Learning

To Apply

Please send cover letter, resume, and faith testimony to crystal@chapel-hill.org. Electronic applications only.

Position Summary

Provide classroom instruction under the direction of the classroom teacher. Substitutes may choose the days and times they are available and the grades and/or Middle School subjects or specials they desire to teach.

Job Responsibilities

Provide instruction, supervision, guidance, and other duties as directed by the classroom teacher.

Job Requirements

CHA substitute teachers are required to have a four-year degree in any field. A teaching degree or license is preferred but not required. Experience and enjoyment working with school-aged children.

Spiritual Qualities

The person in this position shall possess characteristics that reflect:

Acceptance without reservation of the Chapel Hill Academy Community Covenant and Statement of Faith • Solid Biblical worldview • Spiritually mature, actively involved in person faith development • Follower of Jesus Christ; born-again/saved Christian

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Stand or Sit – Stationary position - must be able to remain in a stationary position for extended periods of time • Walk – Move, Traverse – must be able to regularly move about the office/classroom/school • Use hands/fingers to handle or feel – Operate, Activate, Use, Prepare, Inspect – constantly operates a computer and other office productivity equipment • Reach with hands and arms – Operate, Activate, Use, Prepare, Inspect – occasionally required to reach overhead • Must be able to lift at least 10 pounds.

Preferred Experience

Educational training (prior experiences preferred)

About Chapel Hill Academy

Chapel Hill Academy is a Junior Kindergarten through 8th grade non-denominational, independent Christian school in Chanhassen, Minnesota. CHA is a warm and welcoming community of families and professionals who are passionate about teaching and learning from a Biblical Worldview.

CHAPEL HILL ACADEMY

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